

Innovation in classroom recruitment

In this era of teacher shortages, leading education recruitment company Supply Desk has implemented innovative strategies to recruit quality staff for UK classrooms.

Supply Desk recently hosted two headteachers on a two-week tour of Australia, where they interviewed dozens of pre-vetted, top quality teachers interested in teaching in Britain.

Recruiting for a range of early childhood, primary, secondary and SEN positions, headteachers Mike Jones and Joanne Garlick performed a dual role of selecting the best Australian teachers to work in British schools, as well as “selling” the concept of teaching in England to these young educators.

Additionally, they delivered professional development sessions on behaviour management, to prepare teachers for differences in UK and Australian schools. Supply Desk believe that this type of professional support, alongside ensuring international teachers have inspiring local mentors, increases the length of time teachers work in the UK.

Supply Desk have successfully placed hundreds of international teachers in UK schools over the past 15 years. International Manager Gemma Yates explains: “In addition to filling teaching vacancies across England, recruiting enthusiastic teachers from overseas adds a different perspective to local school communities. What has been interesting about this recent headteacher tour is that we’ve also piqued the interest of experienced SEN support staff, who we will be placing into roles in UK schools’.

Mike Jones (pictured right), Head of Holmer Green Senior School, said of the strategy: “Recruiting Australian and international teachers adds a great dynamic to the staffroom as well as enriching our children’s cultural learning. We are excited to recruit Australian teachers who bring energy and passion to their curriculum areas.”



This innovative strategy comes soon after Supply Desk’s recent call out for parents, friends and relatives with experience caring for children with SEN to consider turning their valuable skills into a career in education support. Typical roles include (but are not limited to) dyslexia support, ADHD support, ASD support, art therapists, horticultural therapists and behaviour support specialists.

To register your interest in working in SEN, visit: www.supplydesk.co.uk



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